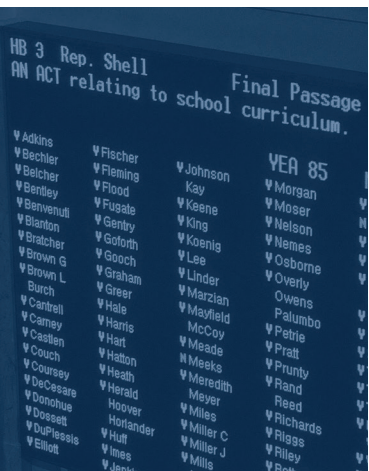




# Results for Business<sup>2018</sup>

What passed. What didn't. And what it means to your bottom line.



A Difficult  
Legislative Session Ends with

# Progress

for Kentucky





**Dave Adkisson**  
PRESIDENT & CEO  
*Kentucky Chamber of Commerce*

While the process was difficult and even sloppy at times, the Kentucky General Assembly passed major reforms in the 2018 session that will help move the state forward. Legislators tackled tough issues within the state's pension system—many of which the Chamber had called for—to help stop the bleeding as the state faces \$60 billion in unfunded pension liabilities. Their efforts will lead to lower income taxes for Kentuckians and other business-friendly changes to the tax code with a reform package that will bring in millions per year in new revenue for the state. The legislature made these changes while passing a two-year budget that prioritizes education and funds essential government services.

Kentucky's business community wants our state to prosper so we can properly fund education, as it is the best investment in our future, and sustain other critical services our fellow Kentuckians deserve.

While the Kentucky Chamber had called for even greater reforms in both taxes and pensions, we commend the General Assembly for taking difficult steps toward improving Kentucky's competitive position, encouraging investment in our communities and creating high-quality jobs.

We anticipate that more work will need to be done as these laws are implemented. As the state's largest business association, we will continue to monitor these reforms and their impact on existing businesses and industries to make sure the basic intentions and the financial estimates behind the legislation are fully realized.

Outside of tackling the big three issues of 2018—budget, taxes, and pension reform—the legislature also passed bills vitally important to the success of Kentucky's business community.

New laws will be on the books as a result of Kentucky Chamber-led initiatives to address the state's workforce struggles by ensuring students are learning the essential skills they need to be college and career-ready, as well as much needed reforms to Kentucky's outdated workers' compensation system.

*(Read more on these Chamber initiatives on pages 5 and 6 of this publication.)*

There is still more work to be done. The Kentucky Chamber will continue to work with lawmakers and the governor to ensure Kentucky becomes more competitive and the best place for you to do business.

“The legislature passed bills **vitaly important** to the success of **Kentucky's business community.**”

## THE KENTUCKY CHAMBER'S ADVOCACY EFFORTS:

# Saving Money for Kentucky Businesses

The Kentucky Chamber's advocacy during the 2018 session of the Kentucky General Assembly saved Kentucky businesses an estimated **\$749 million a year**. Here's a breakdown of how the Chamber's work generated real savings for the business community.

### Legislation

### Estimated Annual Savings

HB 366

#### Tax reform **enacted**

This tax reform bill enacted by the 2018 Kentucky General Assembly contained a number of pro-business tax changes to the corporate income tax.

The Legislative Research Commission estimated the net impact of these changes on the corporate income tax at more than \$50 million per year in savings to corporations by 2020.

**\$50**  
Million

HB 29

#### Increase in business taxes **defeated**

This tax reform bill, opposed by the Kentucky Chamber, would have imposed new taxes on business.

The total impact of these tax changes on Kentucky's business community would have been an estimated \$63 million annually.

**\$63**  
Million

HB 326

#### Discriminatory Legislation Relating to Public Restrooms **blocked**

This bill would allow discrimination against persons in the use of public accommodations/restrooms based on sexual orientation. The Kentucky Chamber opposed the bill as discriminatory noting it would hinder any individual's or organization's desire to do business in Kentucky. An Associated Press analysis of the financial impact of similar legislation passed in North Carolina in 2016 found the cost to the state in lost business to be \$3.7 billion over 12 years (\$308 million per year). Since Kentucky's economy is approximately 38% of North Carolina's, based on Gross State Product, the savings to Kentucky businesses would be \$117 million.

**\$117**  
Million





## THE KENTUCKY CHAMBER PUBLIC AFFAIRS TEAM

(From left): Kate Shanks, Jacqueline Pitts, Dave Adkisson, Ashli Watts, Travis Burton and Sawyer Coffey.

HB 2

### Workers' compensation reform **passed**

This legislation improves the efficiency of the workers' compensation system to contain rising medical costs and encourage a quick return to work for injured employees.

**\$50**  
Million

SB 17 & HB 182

### Employer mandates **rejected**

These bills would have established unnecessary wage and benefit mandates on Kentucky employers.

The combined cost of the business mandates in SB 17 and HB 182 are estimated to reach \$469 million by 2020.

**\$469**  
Million

TOTAL SAVINGS  
**\$749** Million

# Pro-Business Legislative Victories

Many pro-business victories were enacted into law in the **2018 session of the General Assembly.**

## Pension Reform

SB 151

Reforms Kentucky's pension system by moving future hires in the Kentucky Teacher's Retirement System into a hybrid cash-balance plan and capping the amount of sick leave current teachers can use toward retirement.

## Essential Skills

HB 3

Incorporates essential skills like reliability, being drug-free, adaptability, showing initiative, being diligent and working well with others into Kentucky's K-12 education system.

## Workers' Compensation

HB 2

Improves the efficiency of the workers' compensation system to contain rising medical costs and encourage a quick return to work for injured employees.

## Tax Reform

HB 366

Pro-business tax reform that expands the base, lowers the rate and brings in much needed revenue.

## Medical Peer Review

HB 4

Allows medical professionals to confidentially review the work of their peers without the information being used in litigation. Kentucky was one of two states without these protections.

## Visitor Center Tourism

HB 400

Establishes a legal, regulated system that allows travelers to ship bottles home when visiting a licensed distillery, winery or retailer.

## Attorney Contracting

HB 198

Creates an open and transparent process of hiring outside contingency fee counsel by state government.

## Unemployment Insurance Reform

HB 252

Makes several changes to modernize Kentucky's unemployment insurance system.

## Price Control Clarification

SB 160

Adds clarity for businesses and consumers by determining in statute what constitutes "price gouging."

## Opioid Disposal

HB 148

Allows hospice to dispose of the controlled substances of a deceased hospice patient, an important step to curb Kentucky's opioid crisis.

## Labor Cabinet Conformity

HB 314

Gives the Kentucky Labor Cabinet flexibility to ensure Kentucky OSHA rules and regulations are no more stringent than federal requirements.

## Pension Phase-In

HB 362

Provides a phase-in for the required increases in contributions paid by local governments into the County Employee Retirement System, thereby avoiding local tax increases on businesses.



Kentucky Chamber Senior Vice President of Public Affairs Ashli Watts testifies in favor of **House Bill 2** alongside bill sponsor Rep. Adam Koenig, Kentucky Coal Association President Tyler White, and Kentucky League of Cities Deputy Executive Director J.D. Chaney.

## Workers' Comp Modernization — **A Win for Kentucky Employers**

Kentucky's lawmakers filed nearly 900 bills during the 2018 General Assembly, and while many will have an impact on the business community, one of the most significant to win approval was legislation that modernizes the state's workers' compensation system.

The General Assembly's pro-business actions played a strong role in delivering a record number of new jobs and investments in the state over the past year. But writing the next chapter in this success story required changes in workers' compensation to modernize the system and address the challenges of recent court decisions.

There have been no meaningful changes in Kentucky's system since 1996. That means the business community has been stuck with outdated statutes that do not take advantage of efficiencies and updates such as those implemented in other states.

While the bill makes many improvements to the system, its passage was also critical because of what could have transpired had the legislation not been approved. Over the past few years, the Kentucky Supreme Court found several Kentucky workers' compensation statutes unconstitutional, dealing a blow to every employer in the Commonwealth.

The Kentucky Chamber was not alone in its advocacy for the bill, joining with a coalition of nearly 50 businesses along with private and public agencies and associations to advance the cause. The Kentucky Chamber was joined by the Kentucky League of Cities, the Kentucky Association of Counties, the Kentucky Retail Federation, the Kentucky Professional Firefighters Association and large employers such as Toyota, Ford, and UPS to demonstrate the broad appeal of the bill.

The Chamber commends the bill sponsor, Rep. Adam Koenig (Erlanger), for his tireless persistence in seeing this bill through the legislative process and Sen. Robert Stivers (Manchester) for his leadership in passing this bill in the Senate. The legislation improves Kentucky's competitive position by reducing system costs while improving treatment and outcomes for injured workers, allowing a faster return to work and a reduced period of disability. Thank you to the General Assembly for taking action to continue improving Kentucky's position as a business-friendly state.





Kentucky Chamber President and CEO Dave Adkisson testifies at Toyota on the Kentucky Chamber essential skills initiative.

## Essential skills education becomes law in Kentucky

Kentucky employers have struggled to find qualified individuals with the skills needed to fill the jobs they have available. Because of this critical workforce issue, the Kentucky Chamber worked with legislative leaders to pass a new law that will empower schools to help their students graduate with the essential skills they need.

House Bill 3, sponsored by House Majority Leader Jonathan Shell, passed in the final days of the 2018 legislative session and has been signed into law by the governor.

With the passage of House Bill 3, all school districts will submit how they will implement their essential skills programming by 2019 to the Kentucky Department of Education and the Kentucky Workforce Investment Board. The list of “essential skills” was formed by Kentucky employers and includes communication, showing up on time, being diligent, remaining drug-free, and other skills valued by employers across all sectors.

Because of the Chamber’s efforts, Kentucky is the first state in the nation to have in statute a definition of “essential skills” and guidelines on how school districts can teach these to our future workforce.

“Lack of essential skills, or soft skills, in job seekers is a problem we weren’t proud that we had to address, but we are proud of how we addressed it. The Kentucky Chamber’s leadership was vital in helping the legislature address this critical skills gap,” said House Majority Leader Jonathan Shell.

“The Kentucky Chamber’s leadership was vital in helping the legislature address this critical skills gap.”

— Jonathan Shell,  
House Majority Leader



# Left on the Table

Several measures would have improved the economic climate of Kentucky. Unfortunately, many positive, pro-business measures below were not passed by the **2018 General Assembly**.

## Caps on Damages SB 2

Proposed amendment to the Kentucky Constitution to allow the General Assembly to limit damages and create uniform means of addressing excessive litigation by attorneys who prey on Kentucky employers.

## Criminal Justice Reform HB 396

Would have made several reforms to the criminal justice system, based on recommendations of the Governor-appointed task force, to enhance safety, reduce recidivism, enhance the workforce and save budgetary dollars.

## Medical Liability Reform SB 20

Would have ensured claims against medical providers are fair and have merit thereby addressing Kentucky's overly litigious environment toward the medical field.

## Net Metering HB 227

Would have updated private solar net metering laws to ensure electric utility customers pay their fair share of cost of service. The current law leads to those without private solar subsidizing the costs of those with private solar.

## Transportation Funding HB 609

Would have increased funding to Kentucky's Road Fund by increasing the gas tax by \$0.10 per gallon and imposing some fees in an attempt to jump start the state's stagnant Road Fund.

## Principal Selection SB 55

Would have given local superintendents and school boards additional authority in the hiring process of principals and enhances the chain of accountability.

## Asbestos Bankruptcy Trust HB 293

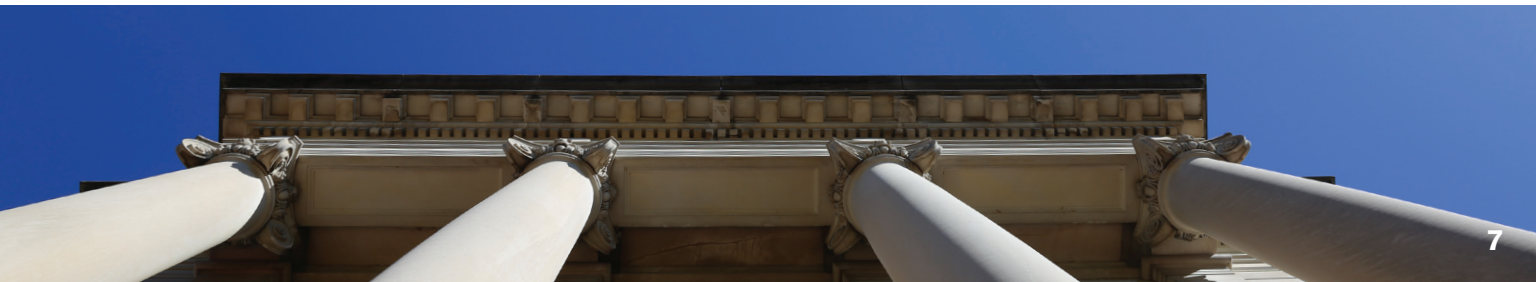
Would have made commonsense changes to prevent fraud in civil asbestos litigation, ensure a fully informed jury has the ability to decide that trust related exposures were the cause of the plaintiff's harm, address "double dipping," promote economic growth and preserve assets needed to compensate deserving victims by filtering out meritless or duplicitous claims.

## Smoke-Free Schools SB 51/HB 318

Would have prohibited tobacco use on school property, which reduces exposure to secondhand smoke.

## Teacher Tribunal Reform SB 69

Would have taken important steps to professionalize the teacher tribunal system.



# 2018 Legislative Voting Record House

LEGISLATOR	DISTRICT	SUPPORT%	WORKERS' COMPENSATION HB 2	ESSENTIAL SKILLS HB 3	MEDICAL PEER REVIEW HB 4	OPIOID DISPOSAL HB 148	ATTORNEY CONTRACTING HB 198	NET METERING HB 227	UNEMPLOYMENT INSURANCE HB 252	LABOR CABINET CONFORMITY HB 314
Adkins, Rocky	D-Sandy Hook	38%	No	Yes	No	Yes	No	No	Yes	Yes
Bechler, Lynn	R-Marion	85%	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Belcher, Linda*	D-Shepherdsville	45%	No	Yes	-	-	No	No	Yes	Yes
Bentley, Danny	R-Russell	85%	No	Yes	Yes	Yes	Yes	Yes	No	Yes
Benvenuti, Robert	R-Lexington	92%	Yes	Yes	Yes	Yes	X	Yes	Yes	Yes
Blanton, John	R-Salyersville	77%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bratcher, Kevin	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Brown, George	D-Lexington	38%	No	Yes	No	Yes	No	No	No	Yes
Brown, Larry	R-Prestonsburg	77%	No	Yes	Yes	Yes	Yes	Yes	X	Yes
Burch, Thomas	D-Louisville	38%	No	X	No	Yes	No	No	Yes	Yes
Cantrell, McKenzie	D-Louisville	46%	No	Yes	No	Yes	No	No	Yes	Yes
Carney, John	R-Campbellsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Castlen, Matt	R-Maceo	85%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	X
Couch, Tim	R-Hyden	62%	No	Yes	No	Yes	Yes	No	Yes	Yes
Coursey, Will	D-Symsonia	46%	No	Yes	No	Yes	No	No	Yes	Yes
DeCesare, Jim	R-Bowling Green	92%	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Donohue, Jeffery	D-Fairdale	38%	No	Yes	No	Yes	No	No	No	Yes
Dossett, Myron	R-Pembroke	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
DuPlessis, Jim	R-Elizabethtown	92%	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Elliott, Daniel	R-Danville	92%	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Fischer, Joseph	R-Fort Thomas	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fleming, Ken	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Flood, Kelly	D-Lexington	46%	No	Yes	No	Yes	No	No	Yes	Yes
Fugate, Chris	R-Chavies	69%	No	Yes	No	Yes	Yes	Yes	Yes	Yes
Gentry, Alan	D-Louisville	46%	No	Yes	No	Yes	No	No	Yes	Yes
Goforth, Robert*	R-East Bernstadt	60%	Yes	Yes	-	-	No	No	Yes	-
Gooch, Jim	R-Providence	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Graham, Derrick	D-Frankfort	38%	No	Yes	No	Yes	No	No	No	Yes
Greer, Jeff	D-Brandenburg	54%	No	Yes	No	Yes	No	Yes	Yes	Yes
Hale, David	R-Wellington	85%	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Harris, Chris	D-Forest Hills	46%	No	Yes	No	Yes	No	No	Yes	Yes
Hart, Mark	R-Falmouth	92%	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Hatton, Angie	D-Whitesburg	46%	No	Yes	No	Yes	No	No	Yes	Yes
Heath, Richard	R-Mayfield	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Herald, Toby	R-Beattyville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hoover, Jeff**	R-Jamestown	38%	X	X	Yes	Yes	X	X	Yes	Yes
Horlander, Dennis**	D-Louisville	23%	X	X	Yes	Yes	X	X	No	Yes
Huff, Regina	R-Williamsburg	85%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Imes, Kenny	R-Murray	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Jenkins, Joni	D-Shively	46%	No	Yes	No	Yes	No	No	Yes	Yes
Johnson, D J	R-Owensboro	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Kay II, James	D-Versailles	23%	No	X	No	Yes	No	No	No	No
Keene, Dennis	D-Wilder	38%	No	Yes	No	Yes	No	No	No	Yes
King, Kim	R-Harrodsburg	77%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Koenig, Adam	R-Erlanger	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lee, Stan	R-Lexington	77%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Linder, Brian	R-Dry Ridge	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Marzian, Mary Lou	D-Louisville	46%	No	Yes	No	Yes	No	No	Yes	Yes
Mayfield, Donna	R-Winchester	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
McCoy, Chad	R-Bardstown	77%	No	Yes	Yes	Yes	No	No	Yes	Yes





# House

LEGISLATOR	DISTRICT	SUPPORT%	WORKERS' COMPENSATION HB 2	ESSENTIAL SKILLS HB 3	MEDICAL PEER REVIEW HB 4	OPIOID DISPOSAL HB 148	ATTORNEY CONTRACTING HB 198	NET METERING HB 227	UNEMPLOYMENT INSURANCE HB 252	LABOR CABINET CONFORMITY HB 314
Meade, David	R-Stanford	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Meeks, Reginald	D-Louisville	23%	No	No	No	Yes	No	No	No	Yes
Meredith, Michael Lee	R-Brownsville	92%	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Meyer, Russ	D-Nicholasville	46%	No	Yes	No	Yes	No	No	Yes	Yes
Miles, Suzanne	R-Owensboro	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Miller, Charles	D-Louisville	46%	No	Yes	No	Yes	No	No	Yes	Yes
Miller, Jerry	R-Louisville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Mills, Robby	R-Henderson	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Moffett, Phil	R-Louisville	62%	Yes	X	Yes	Yes	Yes	No	Yes	Yes
Moore, Tim	R-Elizabethtown	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Morgan, Wesley	R-Richmond	62%	No	Yes	No	Yes	Yes	No	Yes	Yes
Moser, Kimberly	R-Taylor Mill	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Nelson, Rick	D-Middlesboro	31%	No	Yes	No	Yes	No	No	No	Yes
Nemes, Jason	R-Louisville	92%	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Osborne, David	R-Prospect	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Overly, Sannie	D-Paris	38%	No	Yes	No	Yes	No	No	No	Yes
Owens, Darryl	D-Louisville	23%	No	X	X	Yes	No	No	Yes	X
Palumbo, Ruth Ann	D-Lexington	46%	No	Yes	No	Yes	No	No	Yes	Yes
Petrie, Jason	R-Elkton	85%	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
Pratt, Phillip	R-Georgetown	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Prunty, Melinda	R-Belton	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rand, Rick	D-Bedford	46%	No	Yes	No	Yes	No	No	Yes	Yes
Reed, Brandon	R-Hodgenville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Richards, Jody	D-Bowling Green	54%	Yes	Yes	No	Yes	No	No	Yes	Yes
Riggs, Steven	D-Louisville	62%	Yes	Yes	Yes	Yes	X	No	Yes	Yes
Riley, Steve	R-Glasgow	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rothenburger, Rob	R-Shelbyville	92%	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes
Rowland, Bart	R-Tompkinsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Rudy, Steven	R-Paducah	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Santoro, Sal	R-Florence	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Schamore, Dean	D-Hardinsburg	54%	No	Yes	No	Yes	No	Yes	Yes	Yes
Scott, Attica	D-Louisville	31%	No	No	Yes	Yes	No	No	No	Yes
Shell, Jonathan	R-Lancaster	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Simpson, Arnold	D-Covington	38%	No	Yes	No	Yes	No	No	No	Yes
Sims Jr., John	D-Flemingsburg	77%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Sinnette, Kevin	D-Ashland	46%	No	Yes	No	Yes	No	No	Yes	Yes
St. Onge, Diane	R-Lakeside Park	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Stewart, Jim	R-Flat Lick	77%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Stone, Wilson	D-Scottsville	46%	No	Yes	Yes	Yes	No	No	Yes	Yes
Thomas, Walker	R-Hopkinsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Tipton, James	R-Taylorsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Turner, Tommy	R-Somerset	77%	X	Yes	Yes	Yes	Yes	No	X	Yes
Upchurch, Kenneth	R-Monticello	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Watkins, Gerald	D-Paducah	38%	No	X	No	Yes	No	Yes	Yes	Yes
Wayne, Jim	D-Louisville	46%	No	Yes	No	Yes	No	A	Yes	Yes
Webber, Russell	R-Shepherdsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Wells, William	R-West Liberty	92%	Yes	X	Yes	Yes	Yes	Yes	Yes	Yes
Westrom, Susan	D-Lexington	38%	No	Yes	Yes	Yes	No	No	No	Yes
Wuchner, Addia	R-Burlington	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
York, Jill	R-Grayson	69%	No	Yes	No	Yes	No	Yes	Yes	Yes

Kentucky Chamber Public Affairs Manager Travis Burton testifies in front of a legislative committee on early childhood education with a representative of the U.S. Chamber of Commerce.





PENSION PHASE-IN HB 362	TAX REFORM OVERRIDE HB 366	BOURBON HB 400	LIABILITY REFORM SB 20	PENSION REFORM SB 151	PRICE CONTROL CLARIFICATION SB 160
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**HOUSE DID NOT VOTE ON LIABILITY REFORM**

Yes	Yes	Yes		Yes	Yes
No	No	Yes		No	No
Yes	Yes	Yes		Yes	Yes
Yes	No	Yes		No	No
Yes	Yes	Yes		Yes	Yes
Yes	No	Yes		No	No
Yes	Yes	Yes		Yes	Yes
Yes	Yes	Yes		Yes	Yes
X	No	Yes		No	Yes
Yes	Yes	Yes		Yes	Yes
Yes	No	Yes		No	Yes
Yes	Yes	Yes		Yes	Yes
Yes	No	No		No	No
Yes	Yes	Yes		Yes	Yes
Yes	Yes	Yes		Yes	Yes
Yes	No	Yes		No	No
X	X	Yes		No	No
Yes	No	Yes		No	No
Yes	Yes	No		Yes	Yes
Yes	Yes	Yes		Yes	Yes
Yes	Yes	Yes		Yes	Yes
Yes	No	Yes		No	No
Yes	Yes	Yes		Yes	Yes
Yes	No	Yes		No	No
Yes	Yes	Yes		No	No
Yes	No	Yes		No	No
Yes	Yes	Yes		Yes	Yes
Yes	Yes	No		No	Yes
Yes	No	No		No	No
Yes	Yes	Yes		Yes	Yes
Yes	Yes	Yes		Yes	Yes
Yes	Yes	Yes		Yes	Yes
Yes	Yes	No		Yes	Yes
X	X	Yes		No	No
Yes	No	Yes		No	No
Yes	Yes	Yes		Yes	Yes
Yes	Yes	Yes		Yes	Yes
X	No	Yes		No	No
Yes	Yes	Yes		Yes	Yes
Yes	Yes	Yes		Yes	Yes
Yes	Yes	Yes		No	No
Yes	Yes	Yes		Yes	Yes
Yes	Yes	Yes		No	Yes

*“The Kentucky Chamber of Commerce was the leading voice and advocate for modernizing Kentucky’s workers’ compensation system, which affects every employer in Kentucky. The Chamber convened an impressive coalition of support, which was essential to the passage of House Bill 2. I want to thank the Chamber for being such a strong voice for its members and working tirelessly to improve the business climate in Kentucky.”*

**— Rep. Adam Koenig**

*Sponsor, House Bill 2,  
Workers’ Compensation*

Kentucky Chamber Public Affairs Director Kate Shanks speaks with Rep. John Sims during Small Business Day at the Capitol.



# 2018 Legislative Voting Record Senate

LEGISLATOR	DISTRICT	SUPPORT%	LIABILITY REFORM SB 20	PENSION REFORM SB 151	PRICE CONTROL CLARIFICATION SB 160	WORKERS' COMPENSATION HB 2	ESSENTIAL SKILLS HB 3	MEDICAL PEER REVIEW HB 4	OPIOID DISPOSAL HB 148	ATTORNEY CONTRACTING HB 198
Adams, Julie	R-Louisville	92%	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
Alvarado, Ralph	R-Winchester	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Bowen, Joe	R-Owensboro	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Buford, Tom	R-Nicholasville	77%	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Carpenter, Jared	R-Berea	92%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Carroll, Danny	R-Paducah	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Carroll, Julian	D-Frankfort	54%	No	No	Yes	No	Yes	No	Yes	No
Clark, Perry	D-Louisville	38%	No	No	Yes	No	Yes	No	Yes	No
Embry, C.B.	R-Morgantown	54%	No	No	Yes	No	Yes	No	Yes	No
Girdler, Rick	R-Somerset	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Givens, David	R-Greensburg	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Harper Angel, Denise	D-Louisville	46%	No	No	No	No	Yes	No	Yes	No
Harris, Ernie	R-Crestwood	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Higdon, Jimmy	R-Lebanon	92%	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Hornback, Paul	R-Shelbyville	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Humphries, Stan	R-Cadiz	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Jones, Ray	D-Pikeville	46%	No	No	Yes	No	Yes	No	Yes	No
Kerr, Alice	R-Lexington	92%	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes
McDaniel, Chris	R-Latonia	92%	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes
McGarvey, Morgan	D-Louisville	54%	No	No	Yes	No	Yes	No	Yes	No
Meredith, Stephen	R-Leitchfield	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Neal, Gerald	D-Louisville	54%	No	No	Yes	No	Yes	No	Yes	No
Parrett, Dennis	D-Elizabethtown	54%	No	No	Yes	No	Yes	No	Yes	No
Ridley, Dorsey	D-Henderson	54%	No	No	Yes	No	Yes	No	Yes	No
Robinson, Albert	R-London	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Schickel, John	R-Union	77%	No	Yes	Yes	Yes	No	Yes	Yes	Yes
Schroder, Wil	R-Wilder	92%	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Seum, Dan	R-Fairdale	92%	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Smith, Brandon	R-Hazard	62%	No	No	Yes	No	Yes	No	Yes	Yes
Stivers, Robert	R-Manchester	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Thayer, Damon	R-Georgetown	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Thomas, Reginald	D-Lexington	54%	No	No	Yes	No	Yes	No	Yes	No
Turner, Johnny	D-Prestonsburg	54%	No	No	Yes	No	Yes	No	Yes	No
Webb, Robin	D-Grayson	38%	No	No	Yes	No	Yes	No	Yes	No
West, Steve	R-Paris	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Westerfield, Whitney	R-Hopkinsville	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Wilson, Mike	R-Bowling Green	100%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Wise, Max	R-Campbellsville	92%	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes



Kentucky Chamber Small Business Council Chair Nadina Dennie and Director of Public Affairs Kate Shanks discuss small business matters with the House Small Business Committee.



NET METERING HB 227	UNEMPLOYMENT INSURANCE HB 252	LABOR CABINET CONFORMITY HB 314	PENSION PHASE-IN HB 362	TAX REFORM OVERRIDE HB 366	BOURBON HB 400
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
X	Yes	No	No	No	Yes
Yes	Yes	Yes	Yes	Yes	No
Yes	Yes	Yes	Yes	Yes	No
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	No	No	No	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	No	Yes
Yes	Yes	Yes	Yes	No	No
Yes	Yes	No	No	No	No
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	No	Yes

SENATE DID NOT VOTE ON NET METERING

*“After a multi-year effort, House Bill 198, which will shine a light on contingency fee contracts entered into by state government, finally became law in Kentucky this legislative session. I was proud to work with the Kentucky Chamber to protect settlement money from being eroded by attorney’s fees and instead go back to the taxpayers. Kentucky will benefit from these efforts of the Kentucky Chamber, and I am deeply appreciative of their work.”*

**— Rep. Jason Nemes**  
*Sponsor, House Bill 198, Transparency in Private Attorney Contracting*



Kentucky Chamber President and CEO Dave Adkisson testifies in favor of **House Bill 198**, attorney contract transparency, with bill sponsor Rep. Jason Nemes.



# Looking Ahead: Tort Reform & Infrastructure Funding

Though the 2018 session saw big wins for the business community, two major issues were not tackled: tort reform and infrastructure funding.

Though there were positive steps in legal liability reform, the legislature missed a huge opportunity by not passing Senate Bill 2, which was a constitutional amendment to give voters, via their elected representatives, the ability to limit jury awards. Currently, there is no limit and awards can run into the millions of dollars.

Moving forward, the Kentucky Chamber will continue to lead the effort on tort reform. Currently, the U.S. Chamber ranks Kentucky's legal liability climate at 42nd, one of the worst in the nation, driving many businesses to operate elsewhere to avoid our sky-high insurance costs and unlimited risks.

Kentucky's legal liability climate ranks **42<sup>nd</sup>**, one of the worst in the nation.

Another top business priority left on the table was infrastructure funding.

As Kentucky struggles to find the funds to make improvements and invest in new projects, surrounding states, including Indiana and Tennessee, have taken proactive steps to ensure their infrastructure resources keep up with the economic development investment they are experiencing. Increasing the gas tax and current fees and creating new fees would generate a significant economic impact as Kentucky improves its infrastructure for current and future businesses.

House Bill 609 would have modernized the formula for infrastructure funding and would have included a ten-cent increase in the gas tax and certain new fees. The bill was projected to generate an extra \$392 million in the first year and \$433 million in the second year to meet some of the critical infrastructure needs of the state.

The Kentucky Chamber will continue to work with members, stakeholders and elected officials to tackle tort reform and infrastructure funding to spur economic growth and reach our full potential.

## Public Affairs Team



**Dave Adkisson**  
President & CEO



**Ashli Watts**  
Senior Vice President,  
Public Affairs



**Jacqueline Pitts**  
Director,  
Communications



**John Cubine**  
Senior Policy Consultant



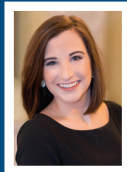
**Diana Taylor**  
Senior Policy Consultant



**Kate Shanks**  
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**Travis Burton**  
Manager,  
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**Sawyer Coffey**  
Manager,  
Communications



**Bob Gray**  
Senior Policy Consultant





## Board of Directors

The Kentucky Chamber is the state's largest business organization, representing businesses of all sizes throughout the Commonwealth. The Board of Directors is composed of 60 business leaders which work directly with the Chamber's public policy councils to form the organization's annual legislative agenda - the document which shapes our advocacy efforts each year.

## Public Policy Councils

As the state's premier business advocate, the Kentucky Chamber of Commerce is a recognized and respected voice at the state Capitol. With thousands of members representing every major industry sector, the Chamber's diverse business policy initiatives converge upon one goal: a healthy, vibrant Kentucky economy. Ensuring that business has a voice in the legislative process, we are working with local business leaders to identify critical trends, at the table as regulations are drafted and in the halls of the Capitol as bills are debated. As part of its advocacy mission, the Kentucky Chamber has developed five public policy councils composed of business leaders from around the state, each of which is responsible for developing legislative positions and priorities for their respective policy areas.



**Energy & Environment**  
Council Chair  
**Carolyn Brown**  
Dinsmore & Shohl,  
Lexington



**Education & Workforce**  
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**Buzz English**  
ELPO Law,  
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**Kentucky Competitiveness**  
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Beam Suntory,  
Bardstown



**Small Business**  
Council Chair  
**Nadina Dennie**  
Willow Ridge Plastics,  
Erlanger

*Join a policy council today!* If you are interested in joining a policy council contact **Sawyer Coffey** at **502-848-8752** or **scoffey@kychamber.com**.





Kentucky Chamber

# MEMBERSHIP IS CRITICAL.

**STRENGTH IN NUMBERS MATTERS WHEN ADVOCATING IN FRANKFORT.**

*You can't afford not to be at the table; make your voice heard and **join now.***



## Membership Team

Learn more or become a member with a click of a button at our website, [kychamber.com/join-now](http://kychamber.com/join-now).



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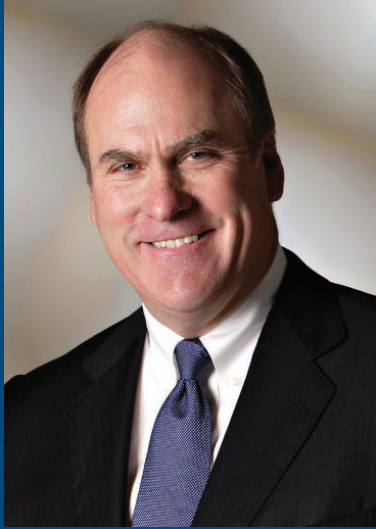


## The Bottom Line YOUR SOURCE FOR NEWS.

**A majority of the laws and regulations affecting Kentucky businesses are passed in Frankfort, not Washington.**

You can't be at the Capitol on a daily basis, but we can. With the goal of closely monitoring the progress and facts of business-related legislation in Kentucky and delivering behind the scenes knowledge of state government, The Bottom Line breaks down complex policy issues for the business community.

Stay up to date at [kychamberbottomline.com](http://kychamberbottomline.com).



## **Joe Craft III**

### **BOARD CHAIR**

*Kentucky Chamber of Commerce  
President/CEO,  
Alliance Resource Partners,  
LP and Alliance Coal LLC,  
Lexington*

“Our public affairs team at the Kentucky Chamber promoted our pro-growth and jobs agenda during this contentious legislative session delivering many important victories. While pensions, taxes, and the state budget received more public attention, many other important priorities of the business community will soon become law as you can see from this report. These results were only achieved thanks to the incredible support our members provided to these initiatives. Your voices are what makes the Kentucky Chamber the most effective voice for business in Frankfort.”

# Kentucky Chamber Key Investors

## Commonwealth Partners



## Chairman's Circle



## Presidential Advisors



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United Bank & Trust Company  
Washington Penn Plastic Co., Inc.  
WellCare of Kentucky  
Westlake Chemical Corporation  
Whitaker Bank  
Windstream Communications



**Kentucky Chamber**  
Uniting Business. Advancing Kentucky.