

VIRGINIA'S RIGHT-TO-WORK



Right-to-work laws are crucial to maintain economic competitiveness

- Virginia's right-to-work laws positively impact its position in major business climate rankings that measure economic competitiveness like CNBC & Forbes
- Companies consider right-to-work laws as a major component in deciding where to locate or expand

Personal incomes in right-to-work states grew by 39% while non-right-to-work states only grew by 26%

*NERA study (2001-2016)

Virginia ranks as the #1 State for Business by CNBC, due in part to its right-to-work laws

Right-to-work laws give Virginia workers choices

- Right-to-work laws do not prohibit unions from organizing
- The National Labor Relations Act protects the rights of workers in right-to-work states to unionize
- Without right-to-work law protections, unions would negotiate contracts that force workers to pay dues or a fee for not participating, as a condition of employment

PUBLIC AND BIPARTISAN SUPPORT

- Public opinion of right-to-work laws has steadily increased over time for both Republicans and Democrats in the US, according to a 2014 Gallup poll
- 71% of voters say they would vote for right-to-work laws including 65% of Democrats, 77% of Independents, and 74% of Republicans

27 states currently have right-to-work laws

Questions? Contact policy@vachamber.com or (804) 644-1607